**JESA Fresh Graduates Program Assessment**

|  |
| --- |
| **FRESH GRADUATE INFORMATION** |
| **Full Name** |  |
| **Email + Telephone Number** |  |
| **School** |  |
| **Preferred Track Option 1** |  |
| **Preferred Track Option 2** |  |

1. Describe a situation where you had to explain something complex to a peer or a teacher (or colleague/mentor). How have your verbal communication skills helped you in this situation in order to get the point across? Has this made a difference?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. Explain a situation where you had to collaborate to accomplish a common larger team objective? What actions/decisions did you take? Why these specific actions? Describe the resulting benefits or successes of your chosen decisions?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. How do you seek feedback and take it on board to use it to your advantage? Elaborate and describe a situation please.

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. Share a difficult and complex situation in which you had set clear objectives for yourself (and others, if applicable), and then pursued those objectives with enthusiasm and energy. How did this showcase your drive and persistence to be satisfied with concrete results?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. Can you describe a time when you showed initiative?  What was the challenge? What solution have you created? What was the feedback after that? Explain the situation and provide examples.

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. How do you ensure that your personal level of motivation is high daily? How do you maintain self-motivation when you experience a setback on the way to achieve your goal? Please elaborate.

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. Have you ever faced an ethical dilemma at school or during an internship? If so, what was the issue and what did you do? What was the result of your choices?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. If you find yourself working with a team that is not motivated, how do you keep yourself motivated and motivate others?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

1. Describe a situation where you had a positive effect on someone. What did you do? How did the other person react? Why do you think that positive effect, happened?

…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….